

## Marie Skłodowska-Curie actions

# Opportunities for Organisations and Individual Researchers

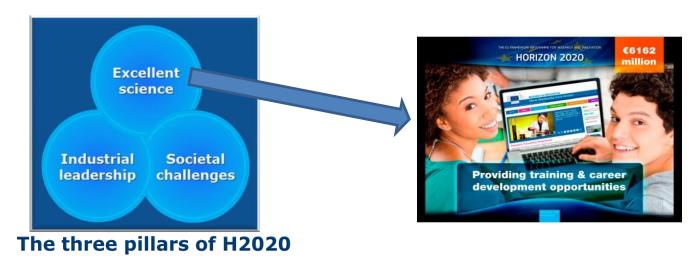
Maria Tsivertara

Directorate-General Education and Culture



National Documentation Centre, Athens, 22 April 2016

#### **MSCA**



#### **MSCA Objective:**

Ensure the optimum development and dynamic use of Europe's intellectual capital in order to generate new skills, knowledge and innovation

**Budget 2014-2020:** €6 162 million

€756.5 million in 2016 for all calls together



## **MSCA - Key features**

- Open to all domains of research and innovation from basic research up to market take-up and innovation services;
- Entirely bottom-up;
- Participation of non-academic sector strongly encouraged, especially industry and SMEs;
- Open to researchers at all career stages and flexible funding periods;
- Mobility as the key requirement funding on condition participants move from one country to another;
- No nationality or age restrictions;
- Promotion of attractive working and employment conditions;
- Particular attention to a quality of opportunities;



# **MSCA Funding schemes**

Individual Fellowships	IF experienced Researchers 'post-Doc'	Support for experienced researchers to undertake international and inter-sector mobility, incl. career restart and reintegration
Innovative Training Networks	ITN early-stage Researchers 'pre-Doc'	Doctoral and initial training: European Training Networks, European Industrial Doctorates, European Joint Doctorates
Co-funding of programmes	COFUND 'pre-Doc' or 'post-Doc'	Co-funding of regional, national and international programmes: - doctoral programmes (ESR) - fellowship programmes (ER)
Research and Innovation Staff Exchange	RISE 'pre-Doc' or 'post-Doc'	International and inter-sector cooperation through the exchange of staff (scientific, administrative and technical)



#### What can be funded?

1) Costs of researchers/fellows and seconded staff

Living allowance or Top-up allowance

Mobility allowance

Family allowance

2) Organisational costs for host institutions

Research, networking and training costs

Management and indirect costs



#### **MSC** actions - Financial Overview

RISE	Research, networking, training costs	1800 €	Top-up allowance	2000 €		
	Management and indirect costs	700 €				
ITN	Research, networking, training costs	1800 €	Living allowance*	3110 €		
			Mobility allowance	600€		
	Management and indirect costs	1200 €	Family allowance	500 €		
IF	Research, networking,	800 €	Living allowance*	4650 €		
	training costs		Mobility allowance	600€		
	Management and indirect costs	500 €	Family allowance	500 €		
COFUND	Management costs	325 €	Living allowance Early-stage researchers	1855 €		
			Living allowance Experienced researchers	2625 €		

<sup>\*</sup> The living allowance base rate is multiplied by Country Correction Coefficient – for Greece 92,7%



# Which MSCA should you choose?



# You are an individual researcher



#### **Opportunities for individual researchers**

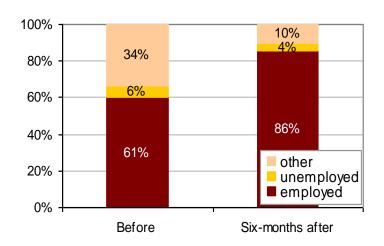
- As a researcher I want to...
  - Undertake a project in Europe or outside Europe;
  - ☑ Spend my time at **leading labs**; Opportunities to work and train with the best researchers in Europe and worldwide;
  - ☑ Be part of a well-established and prestigious programme;
  - ☑ Benefit from good working conditions: employment contracts, full social security, very competitive salaries etc.\*;
  - ✓ Work with businesses;
  - ☑ Be part of an exchange...
  - Access to top level conferences, professional associations &
     Marie Curie Alumni;
  - ... Marie Skłodowska-Curie Actions!
- \*European Charter for Researchers and code for conduct for recruitment; the Democritus
  University of Thrace has signed it.

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#### **Opportunities for individual researchers**

#### Compare to researchers in general:

- Short-term employability
- MSC fellowships are very effective in improving fellows' short-term employability;
- MSC fellows are some 8% more likely of obtaining a permanent position after the fellowship;
- MSC fellows are more likely to obtain an ERC grant;
- Retention by hosts
- MSC fellows are some 11% more likely to be retained by hosts, especially after long fellowships.

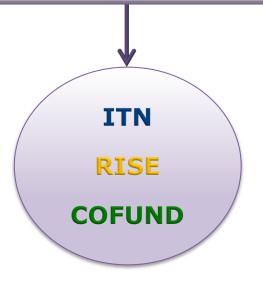




#### **Opportunities for individual researchers**

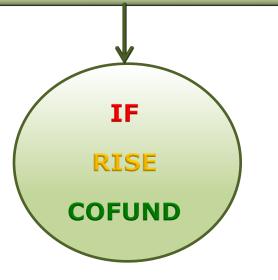
#### **Early-stage Researchers (ESR)**

Less than four years of research experience and no doctoral degree



#### **Experienced Researchers (ER)**

At least four years of research experience and/or a doctoral degree





You are host organisation



# Opportunities for host organisations: who can participate?

#### **Academia**

Public or private **High Education Institutions**awarding academic degrees

Public or private non-profit research organisations

International European interest organisations

Universities

Non-profit research institutes

**IEIOs** 

#### Business and nonacademia

**Broad definition:** 

Any socio-economic actor not included in the academic sector definition

Industry SMEs Other socioeconomic
actors



# Host organisations Choose your level of involvement

Focus on core business & short- to mediumterm research agenda Develop medium- to longterm collaborations around a common strategy

### Start getting involved

- ✓ Host secondments RISE, IF
- Provide specific training modulesITN, Cofund

- ✓ Recruit one or more researchers during their entire fellowship IF, ITN
- ✓ Build around a common research project
   RISE, ITN
- Get co-funding for your doctoral or fellowship programme Cofund

- ✓ Gain and transfer knowledge/expertise through staff exchange
- Take part in shaping the training of researchers you would like to hire
- ✓ Develop a European
  Industrial Doctorate
  with academic
  partner(s) from another
  country



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#### **Individual fellowships - Main Features**

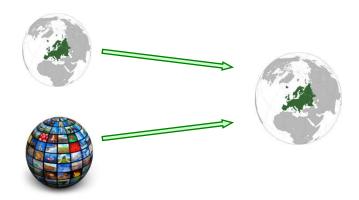
- Only for experienced researchers;
- Focus on career development, not necessarily experience;
- Open to hosts from both academic and non-academic sectors;
- Can include 3 6 months at another organisation anywhere in Europe ("on secondment");
- Mobility: Applicants must not have resided or carried out their main activity in the country of the host organisation for more than 12 months in the 3 years immediately prior to the call deadline;
- Separate multidisciplinary panels for Society & Enterprise (€10m earmarked budget), Career Restart, and Reintegration all with the same special mobility rule;
- Duration: 2 years (Global Fellowships: 3 years).



## IF - Individual Fellowships

#### **European Fellowships**

#### **Global Fellowships**



Outgoing phase – 2 years

Return phase – 1 year



Society and Enterprise Panel

Reintegration Panel

Career Restart Panel



## **IF – Society and Enterprise Panel**

- The objective is to encourage non-academic organisations to host individual fellows;
- Most requirements common to other European Fellowships;
- Beneficiary only from non-academic sector;
- Mobility rule = not more than 3 years in the last 5 years in the country of the beneficiary;
- Dedicated budget of 10 EUR million;



### **IF Reintegration Panel**

**Return** and **reintegration** of researchers into a **longer term** research position in Europe;

- Separate multi-disciplinary reintegration panel (RI);
- Researchers must be a national or long-term resident of EU or AC;
  - Long term resident: at least 5 consecutive years of research activity in one or more EU Member State or AC;
- Mobility rule different: Applicants must not have resided or carried out their main activity in the country of the host organisation for more than 36 months in the 5 years immediately prior to the call deadline;
  - Mobility <u>into</u> Europe is essential.



#### **IF - Career Restart Panel**

- Multidisciplinary panel to provide financial support to individual researchers who wish to resume research in Europe after a career break (e.g. after parental leave, working outside research, etc.).
- For **refugees** covered by the 1951 Refugee Convention (Geneva Convention), the refugee procedure (i.e. before refugee status is conferred) will not be counted as 'period of residence/activity in the country of the beneficiary'. This is regardless of whether he/she was active in research at that time.
- The experienced researcher must have undertaken a career break in research, i.e. he/she must not have been active in research for at least 12 months immediately prior to the deadline for submission of proposals (corresponding to the period 15 September 2015 to 14 September 2016).
- Whether or not the researcher has been active in research is determined on the basis of fellowships or employment contracts in the domain of research.



#### COFUND

- Co-funding new or existing regional, national, and international programmes;
- Fellowships programmes (ER) or Doctoral programmes (ESR);
- Mono-beneficiary: any organisation funding or managing doctoral or post- doctoral programmes; could be universities, research centres, industries etc.; signs the grant agreement;
- Partner organisations: could be universities, research centres, industries etc.; do not sign the grant agreement;
- Minimum living allowance fixed in the Work Programme; No correction coefficient applies in the living allowance;
- EU contribution to co-fund living allowances for researchers and management costs;
- Budget for 2016 call: € 80 Million (Doctoral Programmes: 30 Mio).



#### **COFUND Fellowships Programmes**

- MSCA COFUND fellowships projects offer 'postdoc' positions similar to the IF;
- Employment contracts with full social security;
- Minimum which hosting organisations should pay their COFUND fellows: 3675 €;
- All positions are advertised on the European Researcher Mobility Portal EURAXESS <a href="http://ec.europa.eu/euraxess/jobs">http://ec.europa.eu/euraxess/jobs</a>;



#### **COFUND Doctoral Programmes**

- MSCA COFUND projects offer PhD candidate-level positions similar to those in an ITN programme;
- Employment contracts with full social security;
- Minimum monthly rate which hosting organisations should pay their COFUND fellows: 2597€;
- All positions are advertised on the European Researcher Mobility Portal EURAXESS <a href="http://ec.europa.eu/euraxess/jobs">http://ec.europa.eu/euraxess/jobs</a>;



# ITN Innovative Training Networks

- Raise excellence and structure research and doctoral training;
- Trigger cooperation and exchange of best practice among participants;
- Enhance researchers' employability and provide them with new career perspectives;
- Only for early stage researchers;
- Fellowships of 3-36 months;
- Project duration up to 4 years ;
- Maximum 540 person-months (EID: 180);
- Budget for 2016 call: € 370 Million (EID: 25 Mio, EJD 28 Mio)



#### ITN – 3 modes of implementation

- **✓ ETN European Training Networks**
- at least 3 beneficiaries from 3 different EU MS or AC. Above this minimum any country can participate;
- **✓ EID European Industrial Doctorates**
- at least 2 beneficiaries established in 2 different MS or AC;
- At least one beneficiary must be entitled to award doctoral degrees and at least one beneficiary must come from the non-academic sector, primarily enterprise;
- Each researcher enrolled in a doctoral programme and spend at least
   50% in the non-academic sector;
- The joint supervision of fellows by supervisors from each sector is mandatory;
- **✓ EJD European Joint Doctorates**
- at least 3 beneficiaries from different EU MS or AC which are entitled to award doctoral degrees;
- creation of joint doctoral programmes, leading to the delivery of joint, double or multiple doctoral degrees.

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# **RISE**Research and Innovation Staff Exchange

- Common research and innovation project;
- International and inter-sector transfer of knowledge and sharing of ideas and of R&I culture;
- Staff member at least 6 months at the sending institution;
- Secondments from 1 to 12 months;
- Project duration up to 4 years;
- Maximum 540 person-months;
- No correction coefficient applies to the top-up allowance;
- Budget for 2016 call: € 80 Million;



## **RISE – Eligibility Conditions**

- At least 3 independent participants in 3 different countries
- At least 2 participants from 2 different MS/AC
- If all in MS/AC: at least 1 academic and 1 non-academic

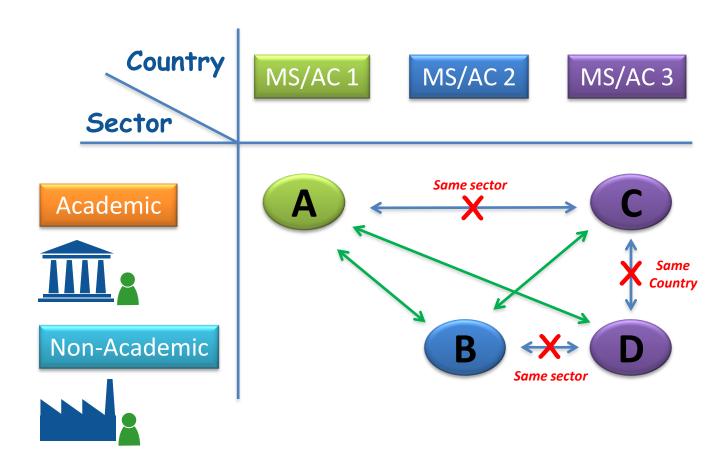
#### In addition:

- All Countries can participate in RISE;
- All nationalities can participate in RISE;
- **All institutions** fulfilling the requirements of the Horizon 2020 Rules for Participation can participate in RISE;
- No mobility rules\* for RISE;
- \* Only inter-sector secondments within Europe;

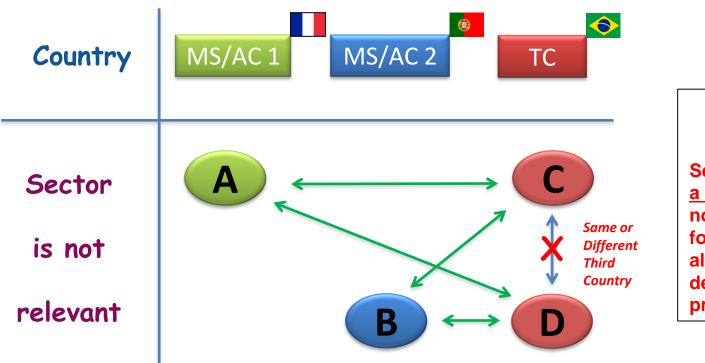
No secondments between institutions located outside Europe or within the same MS/AC On top of minimum of three organisations other may participate. The average number of participants in RISE is 8.

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#### **Examples: Intra-European Exchanges**



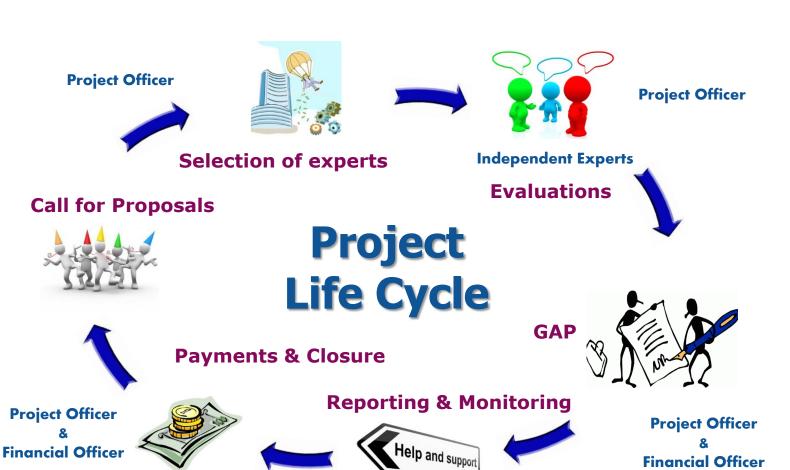
#### Examples: Europe-Third Countries Exchanges





Secondments from a TC to a MS/AC are not always eligible for EU funding but all of them must be described in the proposal.

#### **Project Management Aspects**



**Financial Officer** 

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#### Hints for a successful Proposal

#### Before you start preparing your proposal

- ❖ Read carefully the Work Programme, at least the part that interests you the most;
- Read more than carefully the Guide for applicants;
- Provide the evaluators with evidence for your claims, but avoid external resources (links to websites etc.);
- Graphics and charts can be very helpful, but don't overdo it! Make sure they are readable in black & white;
- ❖ Page limit 10 pages (for IF) and 30 pages (for ITN and RISE) to be absolutely respected.
- Take also note of the following...



#### Hints for a successful proposal

- Proposal should make the evaluators' "life" easier (consistent, well-written, "built" around the award criteria);
- The evaluators may not all be world experts in <u>exactly</u> the area of your proposal – avoid using very specific jargon and acronyms!
- Provide the evaluators with evidence for your claims, but avoid external resources (links to websites etc.);
- Graphics and charts can be very helpful, but don't overdo it! Make sure they are readable in black & white.
- Check the English with a native speaker if possible.
- ❖ Take also note of the following...



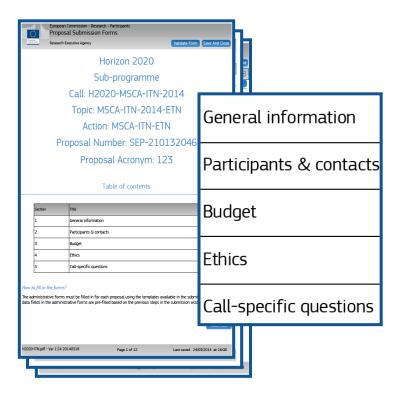
#### Hints for a successful IF Proposal

- Explain the contribution that your project is expected to make. Your project should be innovative and original. It cannot look like a continuation of a PhD.
- ❖ Demonstrate the expertise of the host institution as well as the expertise of the scientific in charge in the field of research you want to explore. Information must be given on host's expertise in training experienced researchers and capacity to provide mentoring/tutoring.
- ❖ Describe how this project will contribute to your own career. The potential of the fellow to acquire new competencies should be clearly described.
- ❖ Find a successful proposal (Google also helps "Part B").



#### Structure of the Proposal

Part A
- structured data -



# Part B - description of action -

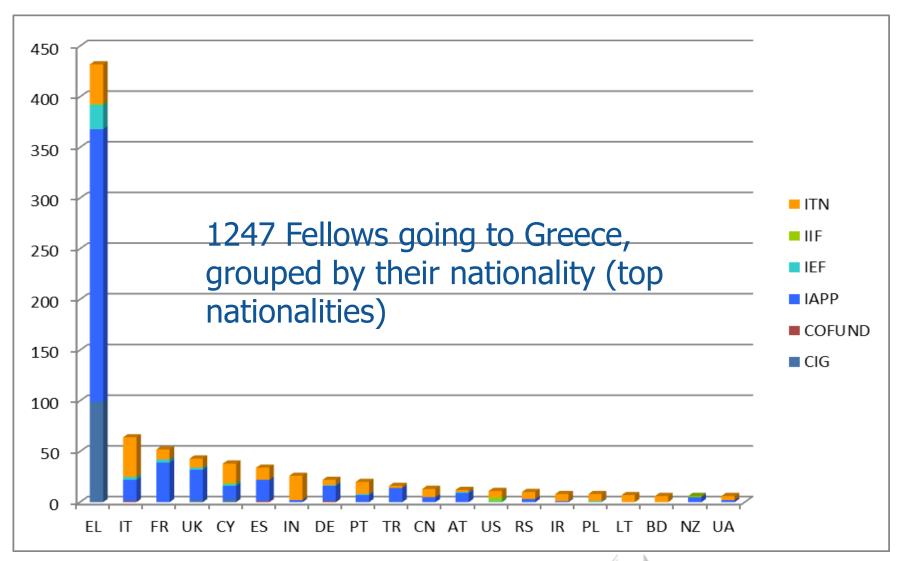


### **Greece in MCA**

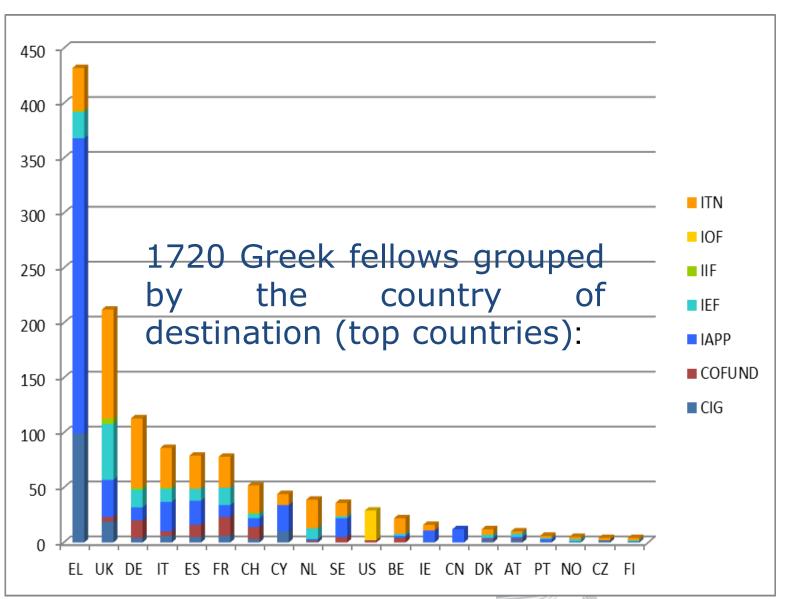
(FP7 2007-2013)

MSCA Fellows from Greece	1720
Fellows hosted in Greece	1247
Participations of all organisations from Greece	449
Participations of businesses from Greece	110
Number of SMEs from Greece	26









# Greece in MSCA (H2020)

MSCA Fellows from Greece	206
Fellows hosted in Greece	84
Participations of all organisations from Greece	151
Participations of businesses from Greece	54
Number of SMEs from Greece	24



#### MSCA 2016-2017 Calls

Funding scheme	Call deadlines	Budget
ITN	15/10/2015 - 12/01/2016 <b>15/09/2016 - 10/01/2017</b>	EUR 370.00 million EUR 430.00 million
IF	<b>12/04/2016 - 14/09/2016</b> 11/04/2017 - 14/09/2017	EUR 218.50 million EUR 248.00 million
RISE	08/12/2015 - 28/04/2016 <b>01/12/2016 - 05/04/2017</b>	EUR 80.00 million EUR 80.00 million
COFUND	<b>14/04/2016 - 29/09/2016</b> 05/04/2017 - 28/09/2017	EUR 80.00 million EUR 80.00 million



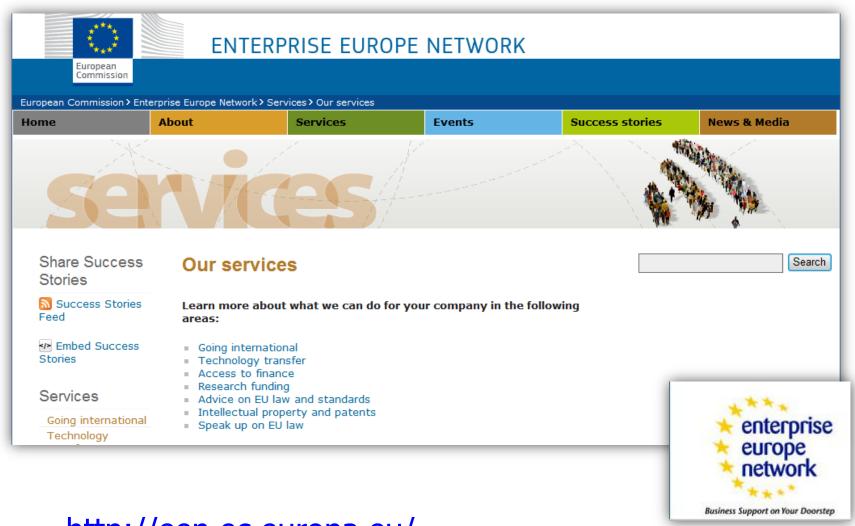
## IPR Helpdesk for IPR-related issues



https://www.iprhelpdesk.eu/



## **Enterprise Europe Network (EEN)**



http://een.ec.europa.eu/



### **More Information**

Marie Skłodowska-Curie Website

http://ec.europa.eu/msca

Horizon2020

http://ec.europa.eu/programmes/horizon2020

Participant Portal (applications/documents)

http://ec.europa.eu/research/participants/portal

**Euraxess (jobs, rights, services, etc.)** 

http://ec.europa.eu/euraxess/

**European Charter for Researchers** 

http://ec.europa.eu/euraxess/index.cfm/rights/whatIsAResearcher

**MSCA** on Facebook

https://www.facebook.com/Marie.Curie.Actions

**MSCA on Twitter @MSCactions** 



## For questions

- H2020 Help desk
- http://ec.europa.eu/research/index.cfm?pg=enquiries
- Frequently Asked Questions
- http://ec.europa.eu/research/participants/portal/desktop/e n/support/faq.html
- National Contact Points
- http://ec.europa.eu/research/participants/portal/desktop/e n/support/national contact points.html
- Marie Curie Alumni Association
- https://www.mariecuriealumni.eu/



# Thanks for your attention

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